

ADHBHUT INFRASTRUCTURE LIMITED



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FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS OF ADHBHUT INFRASTRUCTURE LIMITED

The Familiarization Program (“the Program”) for Independent Directors of Adhbhut Infrastructure Limited (“the Company”) has been adopted by the Board of Directors pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended.

➤ **PURPOSE**

The program formulated with the objective of making aware the Independent Directors of the Company about the nature & business models of the real-estate industry and accustomed to their roles and responsibilities as independent director of the company.

The Program has been designed considering the specific needs of contemporary Corporate Governance and the expected obligations of Independent Directors in view of the onerous responsibility conferred by the Companies Act, 2013 and the Listing Regulations as amended from time to time.

➤ **FAMILIARIZATION PROCESS**

The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.

The program essentially has two broad components - technical and behavioural. The technical component shall enable the participants to understand Company business, strategies, industry dynamics and its growth plans and prepare them for an active role in Company. The behavioural component shall empower the participants to understand board procedures and help them to be effective in board activities. The Program also aims to offer a conceptual framework based upon current expectations, which require the Independent Directors to adhere to a code and standard of ethics and integrity for fulfilment of their responsibilities in a professional and faithful manner to promote confidence of the investor community particularly minority shareholders, regulatory authorities and the stakeholders at large.

➤ **DISCLOSURE OF THE POLICY**

This policy is uploaded on the Company’s website for public information and a web link for the same also be provided in the Annual Report of the Company.

➤ **REVIEW OF THE PROGRAM**

The Board will review this program and make revisions as may be required.

DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

PARTICULARS OF FAMILIARIZATION PROGRAMME IMPARTED TO INDEPENDENT DIRECTORS OF ADHBHUT INFRASTRUCTURE LIMITED (“THE COMPANY”) DURING THE FINANCIAL YEAR 2021-22

The Company regularly conducts various familiarization programmes pursuant to Regulation 25(7) of The SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In the Familiarization Programme, at the time of appointment of an Independent Director, a formal letter of appointment is given, which inter alia explains the role, functions, duties and responsibilities expected from him/her as an Independent Director of the Company.

Further in case of any changes in the Rules & Regulations or any business development which needs specialized insight, each Director is familiarized with full details and the effects of it.

During such programme, interactive sessions were also conducted, wherein the doubts of Directors were taken up and settled. The programmes were conducted normally at the end of scheduled board meetings, which lasted for considerable time. In the programme Executive Directors & other Directors were also invited, who imparted and shared their experiences as training & Value addition.

The details of familiarization programmes during the F.Y. 2021-22 are as under:

Sl No	Date	Attendance	Areas Covered	Number of hours spent
1	30/07/2021	Mr. Anubhav Dham	<ul style="list-style-type: none">➤ To update Independent Directors of the Company regarding scale and details of its operations of the Company.➤ Rights and Responsibility of Independent Directors.➤ To update with relaxations / amendments in relation to various provisions of SEBI(LODR) Regulations, 2015, SEBI (SAST) Regulations, 2011, SEBI (D&P) Regulations, 2018 and Companies Act, 2013 on account of COVID-19 pandemic.	1 hour
		Mr. Amman Kumar		
		Mr. Saurabh Khanijo		
		Ms. Kanika Rajiv Kapur		
		Mr. Vikram Singh Rawat (CFO)		

Sl No	Date	Attendance	Areas Covered	Number of hours spent
2	11/02/2022	Mr. Anubhav Dham	<ul style="list-style-type: none"> ➤ To update Independent Directors of the Company regarding scale and details of its operations of the Company. ➤ Rights and Responsibility of Independent Directors. ➤ Familiarized with the relaxations/amendments in relation to various provisions SEBI (LODR) Regulations, 2015. ➤ Familiarized with the amendments/ changes relating to related party transactions (RPT) with reference to Notification No. SEBI/LADNRO/GN/2021/55 dated November 09, 2021. 	1.5 hour
		Mr. Amman Kumar		
		Mr. Saurabh Khanijo		
		Ms. Kanika Rajiv Kapur		
		Mr. Vikram Singh Rawat (CFO)		